

All Saints
Spending Plan
2018

	2017	Actual YTD	Actual YTD 2017	Projected 2017	Final 2018	'17 : '18
	Spending Plan	10/1/16-9/30/17	1/1/17-9/30/17	Year-End	Spending Plan	% +/-
INCOME:						
OFFERINGS AND OTHER INCOME						
Miscellaneous Income						
50110 - Christian Education		\$ 206.00	\$ 206.00	\$ 206.00		
50231 - Interest Income		\$ 0.12	\$ 0.09	\$ 0.12		
50510 - Flowers (Income)	\$ 1,500.00	\$ 1,285.00	\$ 910.00	\$ 1,213.33	\$ 1,500.00	
Total Miscellaneous Income	\$ 1,500.00	\$ 1,491.12	\$ 1,116.09	\$ 1,419.45	\$ 1,500.00	
Tithes/Offerings						
50010 - Pledge Offerings	\$ 239,154.16	\$ 215,657.57	\$ 163,629.02	\$ 218,172.03	\$ 251,791.37	
50020 - Hat Money	\$ 6,000.00	\$ 3,307.36	\$ 3,307.36	\$ 4,409.81	\$ -	
Total Tithes/Offerings	\$ 245,154.16	\$ 218,964.93	\$ 166,936.38	\$ 222,581.84	\$ 251,791.37	
TOTAL INCOME	\$ 246,654.16	\$ 220,456.05	\$ 168,052.47	\$ 224,001.29	\$ 253,291.37	2.7%
EXPENSES:						
ADMINISTRATION:						
Office Expense						
60110 - Dues, Fees, Licenses	\$ 61.25	\$ 61.25	\$ 61.25	\$ 61.25	\$ 61.25	0.0%
62010 - Bank Fees/Service Charges	\$ 300.00	\$ 371.86	\$ 295.04	\$ 393.39	\$ 450.00	50.0%
62110 - Copy Service/Lease	\$ 1,000.00	\$ 1,015.41	\$ 782.91	\$ 1,043.88	\$ 1,075.00	7.5%
62210 - Office Supplies	\$ 500.00	\$ 618.94	\$ 450.95	\$ 600.00	\$ 500.00	0.0%
62310 - Postage	\$ 200.00	\$ 145.00	\$ 98.00	\$ 147.00	\$ 200.00	0.0%
62510 - Software/Computer Support	\$ 450.00	\$ 559.95	\$ 270.00	\$ 380.00	\$ 380.00	-15.6%
Total Office Expense	\$ 2,511.25	\$ 2,772.41	\$ 1,958.15	\$ 2,625.52	\$ 2,666.25	6.2%
PERSONNEL						
Administration/Office Staff						
60510 - Administrative Assistant	\$ 36,608.00	\$ 36,608.00	\$ 26,752.00	\$ 36,608.00	\$ 36,608.00	0.0%
60530 - Health Insurance - Admin	\$ 4,407.00	\$ 4,407.00	\$ 3,220.50	\$ 4,407.00	\$ 4,407.00	0.0%
60531 - Life Insurance - Admin	\$ 208.04	\$ 208.04	\$ 156.03	\$ 208.04	\$ 208.04	0.0%
60532 - Retirement - Admin	\$ -	\$ 198.46	\$ 198.46	\$ 893.07	\$ 2,580.00	
60533 - Continuing Ed. - Admin	\$ -	\$ -	\$ -	\$ -	\$ 400.00	
Total Administration/Office Staff	\$ 41,223.04	\$ 41,421.50	\$ 30,326.99	\$ 42,116.11	\$ 44,203.04	7.2%
Music Staff						
75320 - Music Program Director	\$ 5,390.00	\$ 2,930.00	\$ 2,215.00	\$ 2,953.33	\$ 5,580.00	3.5%
75710 - Music Leader - Contemporary	\$ 1,200.00	\$ 350.00	\$ 250.00	\$ 333.33	\$ 1,200.00	0.0%
Total Music Staff	\$ 6,590.00	\$ 3,280.00	\$ 2,465.00	\$ 3,286.67	\$ 6,780.00	2.9%
Nursery Staff						
65210 - Nursery Attendant	\$ 2,250.00	\$ 1,650.00	\$ 1,200.00	\$ 1,600.00	\$ 2,250.00	0.0%
65211 - Nursery Attendant - Sub	\$ -	\$ 30.00	\$ 30.00	\$ 30.00	\$ -	
Total Nursery Staff	\$ 2,250.00	\$ 1,680.00	\$ 1,230.00	\$ 1,630.00	\$ 2,250.00	0.0%
Other Personnel Expenses						
60710 - Workers Comp Insurance	\$ 500.00	\$ 343.57	\$ 175.45	\$ 271.93	\$ 500.00	0.0%
66000 - Payroll Expenses - Taxes	\$ 3,813.91	\$ 3,529.99	\$ 2,588.46	\$ 3,451.28	\$ 3,859.04	1.2%
Total Other Personnel Expenses	\$ 4,313.91	\$ 3,873.56	\$ 2,763.91	\$ 3,723.21	\$ 4,359.04	1.0%

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Pastor						
63010 - Pastor Salary	\$ 25,000.04	\$ 25,000.04	\$ 18,269.26	\$ 25,000.04	\$ 25,000.04	0.0%
63011 - Pastor Housing Allowance	\$ 25,000.04	\$ 25,000.04	\$ 18,269.26	\$ 25,000.04	\$ 25,000.04	0.0%
63210 - Social Security - Pastor	\$ 3,825.12	\$ 3,825.12	\$ 2,795.28	\$ 3,825.12	\$ 3,825.12	0.0%
63311 - Auto Allowance - Pastor	\$ 4,999.80	\$ 5,000.06	\$ 3,653.89	\$ 4,999.80	\$ 4,999.80	0.0%
63312 - Cell Phone Allowance	\$ 600.08	\$ 600.08	\$ 438.52	\$ 600.08	\$ 600.08	0.0%
63410 - Health and Disability - Pastor	\$ 18,892.56	\$ 16,713.12	\$ 13,043.58	\$ 18,892.56	\$ 20,130.60	6.6%
63411 - ELCA Pension	\$ 5,382.48	\$ 6,508.32	\$ 5,162.70	\$ 5,382.48	\$ 7,535.52	40.0%
64015 - Interview/Moving Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	
64016 - Pastor Ministry Expenses	\$ 1,500.00	\$ 685.67	\$ 685.67	\$ 914.23	\$ 1,500.00	0.0%
Total Pastor	\$ 85,200.12	\$ 83,332.45	\$ 62,318.16	\$ 84,614.35	\$ 88,591.20	4.0%
Total Administration	\$ 142,088.32	\$ 136,359.92	\$ 101,062.21	\$ 137,995.85	\$ 148,849.53	4.8%
CHRISTIAN EDUCATION:						
Adult Ministry						
65010 - Leadership Training	\$ 1,500.00	\$ 1,323.75	\$ 903.93	\$ 1,660.96	\$ 1,850.00	23.3%
Total Adult Ministry	\$ 1,500.00	\$ 1,323.75	\$ 903.93	\$ 1,660.96	\$ 1,850.00	
General Ministry Education						
65110 - Sunday School Materials	\$ 500.00	\$ 702.93	\$ 466.21	\$ 543.19	\$ 500.00	0.0%
Total General Ministry Education	\$ 500.00	\$ 702.93	\$ 466.21	\$ 543.19	\$ 500.00	0.0%
Youth Ministry						
65510 - Day Camp & Special Projects	\$ 900.00	\$ 104.00	\$ 104.00	\$ 104.00	\$ 500.00	-44.4%
Total Youth Ministry	\$ 900.00	\$ 104.00	\$ 104.00	\$ 104.00	\$ 500.00	-44.4%
Total Christian Education	\$ 2,900.00	\$ 2,130.68	\$ 1,474.14	\$ 2,308.15	\$ 2,850.00	-1.7%
OCCUPANCY:						
Building Maintenance						
Maintenance & Repairs						
67610 - Building Maintenance	\$ 3,000.00	\$ 2,338.99	\$ 1,262.43	\$ 1,683.24	\$ 3,000.00	0.0%
68210 - Janitorial Service	\$ 4,452.00	\$ 4,266.50	\$ 3,153.50	\$ 4,204.67	\$ 4,452.00	0.0%
68710 - Pest Control	\$ 909.00	\$ 890.00	\$ 485.00	\$ 909.00	\$ 909.00	0.0%
Total Maintenance & Repairs	\$ 8,361.00	\$ 7,495.49	\$ 4,900.93	\$ 6,796.91	\$ 8,361.00	0.0%
Facility Expenses						
67500 - Mortgage Principal	\$ 45,957.84	\$ 21,996.67	\$ 16,576.08	\$ 22,101.44	\$ 45,957.84	
67510 - Mortgage Interest	\$ -	\$ 23,961.17	\$ 17,892.30	\$ 23,856.40	\$ -	
67710 - Electric	\$ 7,620.00	\$ 6,777.64	\$ 4,995.62	\$ 6,660.83	\$ 7,380.00	-3.1%
67810 - Garbage	\$ 504.00	\$ 551.25	\$ 368.05	\$ 490.73	\$ 550.00	9.1%
68410 - Security	\$ 563.00	\$ 539.49	\$ 539.49	\$ 813.91	\$ 563.00	0.0%
68510 - Telephone	\$ 2,760.00	\$ 2,673.36	\$ 1,986.41	\$ 2,648.55	\$ 2,700.00	-2.2%
68610 - Water	\$ 540.00	\$ 749.47	\$ 532.09	\$ 709.45	\$ 720.00	33.3%
Total Facility Expenses	\$ 57,944.84	\$ 57,249.05	\$ 42,890.04	\$ 57,281.31	\$ 57,870.84	-0.1%
Total Building & Maintenance	\$ 66,305.84	\$ 64,744.54	\$ 47,790.97	\$ 64,078.22	\$ 66,231.84	-0.1%

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Taxes & Insurance						
68120 - Commercial Insurance	\$ 12,000.00	\$ 9,864.59	\$ 7,324.44	\$ 9,765.92	\$ 12,000.00	0.0%
68310 - Taxes - Property	\$ 900.00	\$ 746.09	\$ -	\$ 900.00	\$ 900.00	0.0%
Total Taxes & Insurance	\$ 12,900.00	\$ 10,610.68	\$ 7,324.44	\$ 10,665.92	\$ 12,900.00	0.0%
Total Occupancy	\$ 79,205.84	\$ 75,355.22	\$ 55,115.41	\$ 74,744.14	\$ 79,131.84	-0.1%
SERVICE:						
70010 - Synod Benevolence	\$ 6,000.00	\$ 6,000.00	\$ 4,500.00	\$ 6,000.00	\$ 6,000.00	0.0%
70210 - Luther Springs	\$ 1,200.00	\$ 1,200.00	\$ 900.00	\$ 1,200.00	\$ 1,200.00	0.0%
70310 - Christian Social Services	\$ 1,200.00	\$ -	\$ -	\$ -	\$ 1,200.00	0.0%
70410 - Benevolence - Pr's Discretion	\$ 100.00	\$ 1,700.00	\$ 700.00	\$ 700.00	\$ 100.00	0.0%
70510 - YES! of America United	\$ 1,200.00	\$ -	\$ -	\$ -	\$ 1,200.00	0.0%
70610 - Brown Bag	\$ 4,800.00	\$ 3,143.50	\$ 3,143.50	\$ 4,191.33	\$ 4,800.00	0.0%
70710 - Quilting	\$ 600.00	\$ 200.00	\$ 200.00	\$ 600.00	\$ 600.00	0.0%
70810 - Tampa Conference	\$ 175.00	\$ -	\$ -	\$ -	\$ 175.00	0.0%
Total Service	\$ 15,275.00	\$ 12,243.50	\$ 9,443.50	\$ 12,691.33	\$ 15,275.00	0.0%
WITNESS:						
72510 - Stewardship/Witness Materials	\$ 940.00	\$ 938.18	\$ 735.48	\$ 980.64	\$ 940.00	0.0%
72511 - Website	\$ 620.00	\$ 620.17	\$ 470.17	\$ 620.17	\$ 620.00	
72512 - New Ministry Starts	\$ 1,000.00	\$ 202.18	\$ 202.18	\$ 525.00	\$ 1,000.00	
Total Witness	\$ 2,560.00	\$ 1,760.53	\$ 1,407.83	\$ 2,125.81	\$ 2,560.00	0.0%
WORSHIP:						
Altar & Worship Expense						
75010 - Altar and Worship Supplies	\$ 1,100.00	\$ 1,383.61	\$ 1,066.02	\$ 1,200.00	\$ 1,200.00	9.1%
75210 - Flowers (Expense)	\$ 1,600.00	\$ 1,200.00	\$ 875.00	\$ 1,600.00	\$ 1,600.00	0.0%
Total Altar & Worship Expense	\$ 2,700.00	\$ 2,583.61	\$ 1,941.02	\$ 2,800.00	\$ 2,800.00	3.7%
Fellowship						
68010 - Hospitality Supplies	\$ 1,500.00	\$ 1,284.21	\$ 923.55	\$ 1,231.40	\$ 1,400.00	-6.7%
Total Fellowship	\$ 1,500.00	\$ 1,284.21	\$ 923.55	\$ 1,231.40	\$ 1,400.00	-6.7%
Music						
75310 - Music Expenses	\$ 425.00	\$ 270.00	\$ 110.00	\$ 425.00	\$ 425.00	0.0%
Total Music	\$ 425.00	\$ 270.00	\$ 110.00	\$ 425.00	\$ 425.00	0.0%
Total Worship	\$ 4,625.00	\$ 4,137.82	\$ 2,974.57	\$ 4,456.40	\$ 4,625.00	0.0%
TOTAL EXPENSES	\$ 246,654.16	\$ 231,987.67	\$ 171,477.66	\$ 234,321.68	\$ 253,291.37	2.7%
Total Surplus/Deficit	\$ -	\$ (11,531.62)	\$ (3,425.19)	\$ (10,320.39)	\$ -	