

All Saints  
Spending Plan  
2017

	2016	Actual YTD	Actual YTD 2016	Projected 2016	Proposed 2017	'16 : '17
	Spending Plan	10/1/15-9/30/16	1/1/16-9/30/16	Year-End	Spending Plan	% +/-
<b>INCOME:</b>						
<b>OFFERINGS AND OTHER INCOME</b>						
<b>Miscellaneous Income</b>						
50231 - Interest Income		\$ 0.12	\$ 0.09	\$ 0.12		
50510 - Flowers (Income)		\$ 1,609.00	\$ 1,229.00	\$ 1,638.67	\$ 1,500.00	
<b>Total Miscellaneous Income</b>	<b>\$ -</b>	<b>\$ 1,609.12</b>	<b>\$ 1,229.09</b>	<b>\$ 1,638.79</b>	<b>\$ 1,500.00</b>	
<b>Tithes/Offerings</b>						
50010 - Pledge Offerings	\$ 216,823.84	\$ 228,097.29	\$ 162,260.75	\$ 216,347.67	\$ 239,154.16	
50020 - Hat Money					\$ 6,000.00	
<b>Total Tithes/Offerings</b>	<b>\$ 216,823.84</b>	<b>\$ 228,097.29</b>	<b>\$ 162,260.75</b>	<b>\$ 216,347.67</b>	<b>\$ 245,154.16</b>	
<b>TOTAL INCOME</b>	<b>\$ 216,823.84</b>	<b>\$ 229,706.41</b>	<b>\$ 163,489.84</b>	<b>\$ 217,986.45</b>	<b>\$ 246,654.16</b>	13.8%
<b>EXPENSES:</b>						
<b>ADMINISTRATION:</b>						
<b>Office Expense</b>						
60110 - Dues, Fees, Licenses	\$ 61.25	\$ 61.25	\$ 61.25	\$ 61.25	\$ 61.25	0.0%
62010 - Bank Fees/Service Charges	\$ 500.00	\$ 289.99	\$ 211.30	\$ 281.73	\$ 300.00	-40.0%
62110 - Copy Service/Lease	\$ 900.00	\$ 948.04	\$ 698.04	\$ 930.72	\$ 1,000.00	11.1%
62210 - Office Supplies	\$ 500.00	\$ 202.04	\$ 251.40	\$ 335.20	\$ 500.00	0.0%
62310 - Postage	\$ 200.00	\$ 143.00	\$ 94.00	\$ 188.00	\$ 200.00	0.0%
62510 - Software/Computer Support	\$ 450.00	\$ 523.99	\$ 430.99	\$ 722.49	\$ 450.00	0.0%
<b>Total Office Expense</b>	<b>\$ 2,611.25</b>	<b>\$ 2,168.31</b>	<b>\$ 1,746.98</b>	<b>\$ 2,519.39</b>	<b>\$ 2,511.25</b>	-3.8%
<b>PERSONNEL</b>						
<b>Administration/Office Staff</b>						
60510 - Administrative Assistant	\$ 36,608.00	\$ 36,608.00	\$ 26,752.00	\$ 36,608.00	\$ 36,608.00	0.0%
60530 - Health Insurance - Admin	\$ 4,407.00	\$ 4,407.00	\$ 3,220.50	\$ 4,407.00	\$ 4,407.00	0.0%
60531 - Life Insurance - Admin	\$ 208.04	\$ 208.04	\$ 156.03	\$ 208.04	\$ 208.04	0.0%
<b>Total Administration/Office Staff</b>	<b>\$ 41,223.04</b>	<b>\$ 41,223.04</b>	<b>\$ 30,128.53</b>	<b>\$ 41,223.04</b>	<b>\$ 41,223.04</b>	0.0%
<b>Music Staff</b>						
75320 - Music Program Director	\$ 3,190.00	\$ 2,245.00	\$ 1,745.00	\$ 2,326.67	\$ 5,390.00	69.0%
75710 - Music Leader - Contemporary	\$ 600.00	\$ 1,340.00	\$ 350.00	\$ 466.67	\$ 1,200.00	100.0%
<b>Total Music Staff</b>	<b>\$ 3,790.00</b>	<b>\$ 3,585.00</b>	<b>\$ 2,095.00</b>	<b>\$ 2,793.33</b>	<b>\$ 6,590.00</b>	73.9%
<b>Nursery Staff</b>						
65210 - Nursery Attendant	\$ 2,250.00	\$ 45.00	\$ -	\$ -	\$ 2,250.00	0.0%
65211 - Nursery Attendant - Sub	\$ -	\$ 1,560.00	\$ 1,110.00	\$ 1,480.00	\$ -	
<b>Total Nursery Staff</b>	<b>\$ 2,250.00</b>	<b>\$ 1,605.00</b>	<b>\$ 1,110.00</b>	<b>\$ 1,480.00</b>	<b>\$ 2,250.00</b>	0.0%
<b>Other Personnel Expenses</b>						
60710 - Workers Comp Insurance	\$ 575.00	\$ 317.85	\$ 174.50	\$ 400.00	\$ 500.00	-13.0%
66000 - Payroll Expenses - Taxes	\$ 3,599.71	\$ 3,534.69	\$ 2,538.09	\$ 3,384.12	\$ 3,813.91	6.0%
<b>Total Other Personnel Expenses</b>	<b>\$ 4,174.71</b>	<b>\$ 3,852.54</b>	<b>\$ 2,712.59</b>	<b>\$ 3,784.12</b>	<b>\$ 4,313.91</b>	3.3%
<b>Pastor</b>						
63010 - Pastor Salary	\$ 60,000.00	\$ 25,639.24	\$ 19,269.24	\$ 26,000.02	\$ 25,000.04	42.0%
63011 - Pastor Housing Allowance	\$ -	\$ 20,177.69	\$ 5,769.24	\$ 12,500.02	\$ 25,000.04	
63210 - Social Security - Pastor	\$ -	\$ 882.72	\$ 882.72	\$ 1,912.56	\$ 3,825.12	
63311 - Auto Allowance - Pastor	\$ -	\$ 3,558.90	\$ 2,212.80	\$ 3,558.97	\$ 4,999.80	
63312 - Cell Phone Allowance	\$ -	\$ 138.48	\$ 138.48	\$ 300.04	\$ 600.08	
63410 - Health and Disability - Pastor	\$ -	\$ 3,932.70	\$ 3,669.54	\$ 7,339.08	\$ 18,892.56	
63411 - ELCA Pension	\$ -	\$ 6,266.31	\$ 3,490.73	\$ 3,236.35	\$ 5,382.48	
64015 - Interview/Moving Expenses	\$ -	\$ 6,031.21	\$ 6,031.21	\$ 6,031.21	\$ -	
64016 - Pastor Ministry Expenses	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	
<b>Total Pastor</b>	<b>\$ 60,000.00</b>	<b>\$ 66,627.25</b>	<b>\$ 41,463.96</b>	<b>\$ 60,878.25</b>	<b>\$ 85,200.12</b>	42.0%
<b>Total Administration</b>	<b>\$ 114,049.00</b>	<b>\$ 119,061.14</b>	<b>\$ 79,257.06</b>	<b>\$ 112,678.14</b>	<b>\$ 142,088.32</b>	24.6%

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<b>CHRISTIAN EDUCATION:</b>						
<b>Adult Ministry</b>						
65010 - Leadership Training	\$ 1,500.00	\$ 2,094.79	\$ 2,094.79	\$ 1,734.79	\$ 1,500.00	0.0%
<b>Total Adult Ministry</b>	<b>\$ 1,500.00</b>	<b>\$ 2,094.79</b>	<b>\$ 2,094.79</b>	<b>\$ 1,734.79</b>	<b>\$ 1,500.00</b>	
<b>General Ministry Education</b>						
65110 - Sunday School Materials	\$ 500.00	\$ 831.38	\$ 612.68	\$ 535.09	\$ 500.00	0.0%
<b>Total General Ministry Education</b>	<b>\$ 500.00</b>	<b>\$ 831.38</b>	<b>\$ 612.68</b>	<b>\$ 535.09</b>	<b>\$ 500.00</b>	0.0%
<b>Youth Ministry</b>						
65510 - Day Camp & Special Projects	\$ 950.00	\$ 340.00	\$ 340.00	\$ 340.00	\$ 900.00	-5.3%
<b>Total Youth Ministry</b>	<b>\$ 950.00</b>	<b>\$ 340.00</b>	<b>\$ 340.00</b>	<b>\$ 340.00</b>	<b>\$ 900.00</b>	-5.3%
<b>Total Christian Education</b>	<b>\$ 2,950.00</b>	<b>\$ 3,266.17</b>	<b>\$ 3,047.47</b>	<b>\$ 2,609.88</b>	<b>\$ 2,900.00</b>	-1.7%
<b>OCCUPANCY:</b>						
<b>Building Maintenance</b>						
<b>Maintenance &amp; Repairs</b>						
67610 - Building Maintenance	\$ 3,000.00	\$ 3,132.77	\$ 2,626.50	\$ 3,086.50	\$ 3,000.00	0.0%
68210 - Janitorial Service	\$ 4,452.00	\$ 4,452.00	\$ 3,339.00	\$ 4,452.00	\$ 4,452.00	0.0%
68710 - Pest Control	\$ 850.00	\$ 954.00	\$ 469.00	\$ 879.00	\$ 909.00	6.9%
<b>Total Maintenance &amp; Repairs</b>	<b>\$ 8,302.00</b>	<b>\$ 8,538.77</b>	<b>\$ 6,434.50</b>	<b>\$ 8,417.50</b>	<b>\$ 8,361.00</b>	0.7%
<b>Facility Expenses</b>						
67500 - Mortgage Principal	\$ 45,957.84	\$ 20,937.40	\$ 15,758.98	\$ 21,011.97	\$ 45,957.84	
67510 - Mortgage Interest	\$ -	\$ 25,020.44	\$ 18,709.40	\$ 24,945.87	\$ -	
67710 - Electric	\$ 7,380.00	\$ 7,682.54	\$ 5,768.02	\$ 7,690.69	\$ 7,620.00	3.3%
67810 - Garbage	\$ 500.00	\$ 444.60	\$ 322.20	\$ 439.60	\$ 504.00	0.8%
68410 - Security	\$ 450.00	\$ 1,665.60	\$ 1,593.60	\$ 1,809.60	\$ 563.00	25.1%
68510 - Telephone	\$ 2,520.00	\$ 2,672.44	\$ 2,041.19	\$ 2,721.59	\$ 2,760.00	9.5%
68610 - Water	\$ 720.00	\$ 543.76	\$ 384.63	\$ 512.84	\$ 540.00	-25.0%
<b>Total Facility Expenses</b>	<b>\$ 57,527.84</b>	<b>\$ 58,966.78</b>	<b>\$ 44,578.02</b>	<b>\$ 59,132.16</b>	<b>\$ 57,944.84</b>	0.7%
<b>Total Building &amp; Maintenance</b>	<b>\$ 65,829.84</b>	<b>\$ 67,505.55</b>	<b>\$ 51,012.52</b>	<b>\$ 67,549.66</b>	<b>\$ 66,305.84</b>	0.7%
<b>Taxes &amp; Insurance</b>						
68120 - Commercial Insurance	\$ 12,000.00	\$ 10,536.58	\$ 7,743.43	\$ 10,283.58	\$ 12,000.00	0.0%
68310 - Taxes - Property	\$ 450.00	\$ 861.43	\$ -	\$ 900.00	\$ 900.00	100.0%
<b>Total Taxes &amp; Insurance</b>	<b>\$ 12,450.00</b>	<b>\$ 11,398.01</b>	<b>\$ 7,743.43</b>	<b>\$ 11,183.58</b>	<b>\$ 12,900.00</b>	3.6%
<b>Total Occupancy</b>	<b>\$ 78,279.84</b>	<b>\$ 78,903.56</b>	<b>\$ 58,755.95</b>	<b>\$ 78,733.24</b>	<b>\$ 79,205.84</b>	1.2%
<b>SERVICE:</b>						
70010 - Synod Benevolence	\$ 6,000.00	\$ 4,500.00	\$ 4,500.00	\$ 6,000.00	\$ 6,000.00	0.0%
70210 - Luther Springs	\$ 1,200.00	\$ 900.00	\$ 900.00	\$ 1,200.00	\$ 1,200.00	0.0%
70310 - Christian Social Services	\$ 1,200.00	\$ -	\$ -	\$ -	\$ 1,200.00	0.0%
70410 - Benevolence - Pr's Discretion	\$ 4,400.00	\$ 3,875.00	\$ 3,475.00	\$ 4,675.00	\$ 100.00	29.0%
70510 - YES! of America United	\$ 1,200.00	\$ -	\$ -	\$ -	\$ 1,200.00	0.0%
70610 - Brown Bag		\$ -	\$ -	\$ -	\$ 4,800.00	
70710 - Quilting		\$ -	\$ -	\$ -	\$ 600.00	
70810 - Tampa Conference		\$ -	\$ -	\$ -	\$ 175.00	
<b>Total Service</b>	<b>\$ 14,000.00</b>	<b>\$ 9,275.00</b>	<b>\$ 8,875.00</b>	<b>\$ 11,875.00</b>	<b>\$ 15,275.00</b>	9.1%
<b>WITNESS:</b>						
72510 - Stewardship/Witness Materials	\$ 2,500.00	\$ 2,215.89	\$ 1,729.93	\$ 2,306.57	\$ 940.00	-62.4%
72511 - Website	\$ 620.00	\$ 618.17	\$ 468.17	\$ 618.17	\$ 620.00	
72512 - New Ministry Starts					\$ 1,000.00	
<b>Total Witness</b>	<b>\$ 3,120.00</b>	<b>\$ 2,834.06</b>	<b>\$ 2,198.10</b>	<b>\$ 2,924.74</b>	<b>\$ 2,560.00</b>	-17.9%

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<b>WORSHIP:</b>						
<b>Altar &amp; Worship Expense</b>						
75010 - Altar and Worship Supplies	\$ 1,000.00	\$ 899.37	\$ 825.29	\$ 1,089.29	\$ 1,100.00	10.0%
75210 - Flowers (Expense)	\$ 1,600.00	\$ 1,144.00	\$ 1,044.00	\$ 1,469.00	\$ 1,600.00	0.0%
<b>Total Altar &amp; Worship Expense</b>	<b>\$ 2,600.00</b>	<b>\$ 2,043.37</b>	<b>\$ 1,869.29</b>	<b>\$ 2,558.29</b>	<b>\$ 2,700.00</b>	<b>3.8%</b>
<b>Fellowship</b>						
68010 - Hospitality Supplies	\$ 1,500.00	\$ 905.40	\$ 744.53	\$ 992.71	\$ 1,500.00	0.0%
<b>Total Fellowship</b>	<b>\$ 1,500.00</b>	<b>\$ 905.40</b>	<b>\$ 744.53</b>	<b>\$ 992.71</b>	<b>\$ 1,500.00</b>	<b>0.0%</b>
<b>Music</b>						
75310 - Music Expenses	\$ 325.00	\$ 710.00	\$ 450.00	\$ 850.00	\$ 425.00	30.8%
<b>Total Music</b>	<b>\$ 325.00</b>	<b>\$ 710.00</b>	<b>\$ 450.00</b>	<b>\$ 850.00</b>	<b>\$ 425.00</b>	<b>30.8%</b>
<b>Total Worship</b>	<b>\$ 4,425.00</b>	<b>\$ 3,658.77</b>	<b>\$ 3,063.82</b>	<b>\$ 4,401.00</b>	<b>\$ 4,625.00</b>	<b>4.5%</b>
<b>TOTAL EXPENSES</b>	<b>\$ 216,823.84</b>	<b>\$ 216,998.70</b>	<b>\$ 155,197.40</b>	<b>\$ 213,222.00</b>	<b>\$ 246,654.16</b>	<b>13.8%</b>
<b>Total Surplus/Deficit</b>	\$ -		\$ 8,292.44	\$ 4,764.46	\$ -	