

All Saints Lutheran Church
Congregational Spending Plan 2021

	2020	Actual YTD	Actual YTD 2020	Projected 2020	Proposed 2021
	Spending Plan	10/01/19-09/30/20	01/01/20-09/30/20	Year-End	Spending Plan
INCOME:					
OFFERINGS AND OTHER INCOME					
Miscellaneous Income					
50110 - Christian Education		\$ -	\$ -	\$ -	
50231 - Interest Income		\$ 313.61	\$ 230.54	\$ 307.39	
	\$ 1,500.00	\$ 450.00	\$ 128.00	\$ 128.00	\$ 1,500.00
Total Miscellaneous Income	\$ 1,500.00	\$ 763.61	\$ 358.54	\$ 435.39	\$ 1,500.00
Tithes/Offerings					
50010 - Pledge Offerings	\$ 269,054.22	\$ 295,727.42	\$ 230,167.50	\$ 296,668.33	\$ 291,507.89
50020 - Hat Money	\$ -	\$ -	\$ -	\$ -	\$ -
Total Tithes/Offerings	\$ 269,054.22	\$ 295,727.42	\$ 230,167.50	\$ 296,668.33	\$ 291,507.89
TOTAL INCOME	\$ 270,554.22	\$ 296,491.03	\$ 230,526.04	\$ 297,103.72	\$ 293,007.89
EXPENSES:					
ADMINISTRATION:					
Office Expense					
60110 - Dues, Fees, Licenses	\$ 61.25	\$ 61.25	\$ 61.25	\$ 61.25	\$ 61.25
62010 - Bank Fees/Service Charges	\$ -	\$ 870.09	\$ 870.09	\$ 1,160.12	\$ 1,680.00
62110 - Copy Service/Lease	\$ 1,350.00	\$ 1,255.71	\$ 933.83	\$ 1,245.11	\$ 1,400.00
62210 - Office Supplies	\$ 550.00	\$ 503.98	\$ 345.27	\$ 460.36	\$ 550.00
62310 - Postage	\$ 165.00	\$ 110.00	\$ 55.00	\$ 110.00	\$ 165.00
62510 - Software/Computer Support	\$ 360.00	\$ 837.00	\$ 567.00	\$ 756.00	\$ 864.00
Total Office Expense	\$ 2,486.25	\$ 3,638.03	\$ 2,832.44	\$ 3,792.84	\$ 4,720.25
PERSONNEL					
Administration/Office Staff					
60510 - Administrative Assistant	\$ 40,235.00	\$ 39,818.50	\$ 29,402.50	\$ 40,235.00	\$ 41,844.40
60530 - Health Insurance - Admin	\$ 4,407.00	\$ 4,407.00	\$ 3,220.50	\$ 4,407.00	\$ 4,407.00
60531 - Life Insurance - Admin	\$ 208.04	\$ 208.04	\$ 156.03	\$ 208.04	\$ 208.04
60532 - Retirement - Admin	\$ 2,580.00	\$ 2,579.98	\$ 1,885.37	\$ 2,579.98	\$ 2,580.00
60533 - Continuing Ed. - Admin	\$ 500.00	\$ -	\$ -	\$ -	\$ 500.00
Total Administration/Office Staff	\$ 47,930.04	\$ 47,013.52	\$ 34,664.40	\$ 47,430.02	\$ 49,539.44
Music Staff					
75320 - Music Program Director	\$ 7,020.00	\$ 4,947.50	\$ 3,510.00	\$ 5,460.00	\$ 7,865.00
Total Music Staff	\$ 7,020.00	\$ 4,947.50	\$ 3,510.00	\$ 5,460.00	\$ 7,865.00
Nursery Staff					
65210 - Nursery Attendant	\$ 2,820.00	\$ 2,460.00	\$ 1,680.00	\$ 1,680.00	\$ 2,820.00
Total Nursery Staff	\$ 2,820.00	\$ 2,460.00	\$ 1,680.00	\$ 1,680.00	\$ 2,820.00
Other Personnel Expenses					
60710 - Workers Comp Insurance	\$ 500.00	\$ 491.86	\$ 344.26	\$ 459.01	\$ 500.00
66000 - Payroll Expenses - Taxes	\$ 4,365.24	\$ 4,147.29	\$ 3,036.93	\$ 4,268.86	\$ 4,553.00
Total Other Personnel Expenses	\$ 4,865.24	\$ 4,639.15	\$ 3,381.19	\$ 4,727.87	\$ 5,053.00
Pastor					
63010 - Pastor Salary	\$ 28,886.00	\$ 28,310.95	\$ 21,109.00	\$ 28,886.00	\$ 31,196.88
63011 - Pastor Housing Allowance	\$ 26,750.00	\$ 26,750.10	\$ 19,548.15	\$ 26,750.00	\$ 26,750.00
63210 - Social Security - Pastor	\$ 4,256.20	\$ 4,212.17	\$ 3,110.30	\$ 4,256.20	\$ 4,433.00
63311 - Auto Allowance - Pastor	\$ 4,999.80	\$ 5,000.06	\$ 3,653.89	\$ 5,000.06	\$ 4,999.80
63312 - Cell Phone Allowance	\$ 600.08	\$ 600.08	\$ 438.52	\$ 600.08	\$ 600.08
63410 - Health and Disability - Pastor	\$ 24,855.36	\$ 24,252.84	\$ 18,536.70	\$ 24,645.36	\$ 27,509.64
63411 - ELCA Pension	\$ 8,384.88	\$ 8,304.42	\$ 6,288.66	\$ 8,384.88	\$ 8,733.24
63412 - Student Loan Debt Relief	\$ -	\$ -	\$ -	\$ -	\$ 5,250.00
64016 - Pastor Ministry Expenses	\$ 1,510.00	\$ 761.19	\$ 667.23	\$ 1,315.92	\$ 1,510.00
Total Pastor	\$ 100,242.32	\$ 98,191.81	\$ 73,352.45	\$ 99,838.50	\$ 110,982.64
Substitutes					
75710 - Music Leader - Substitute	\$ -	\$ 300.00	\$ 300.00	\$ 300.00	\$ -
65211 - Nursery Attendant - Substitute	\$ -	\$ -	\$ -	\$ -	\$ -
63511 - Pastor Substitute	\$ 750.00	\$ 250.00	\$ 250.00	\$ 500.00	\$ 750.00
63512 - Pastor Sabbatical Substitute	\$ -	\$ -	\$ -	\$ -	\$ 1,250.00
	\$ 750.00	\$ 550.00	\$ 550.00	\$ 800.00	\$ 2,000.00
Total Administration	\$ 166,113.85	\$ 161,440.01	\$ 119,970.48	\$ 163,729.23	\$ 182,980.33

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CHRISTIAN EDUCATION:					
Adult Ministry					
65010 - Leadership Training	\$ 2,127.00	\$ 48.88	\$ -	\$ -	\$ 2,127.00
Total Adult Ministry	\$ 2,127.00	\$ 48.88	\$ -	\$ -	\$ 2,127.00
General Ministry Education					
65110 - Sunday School Materials	\$ 1,075.00	\$ 557.74	\$ 364.80	\$ 486.40	\$ 1,075.00
Total General Ministry Education	\$ 1,075.00	\$ 557.74	\$ 364.80	\$ 486.40	\$ 1,075.00
Youth Ministry					
65510 - Day Camp & Special Projects	\$ 500.00	\$ 774.50	\$ 542.15	\$ 542.15	\$ 500.00
Total Youth Ministry	\$ 500.00	\$ 774.50	\$ 542.15	\$ 542.15	\$ 500.00
Total Christian Education	\$ 3,702.00	\$ 1,381.12	\$ 906.95	\$ 1,028.55	\$ 3,702.00
OCCUPANCY:					
Building Maintenance					
Maintenance & Repairs					
67610 - Building Maintenance	\$ 3,000.00	\$ 3,722.06	\$ 3,008.16	\$ 3,500.00	\$ 3,000.00
68210 - Janitorial Service	\$ 4,452.00	\$ 4,266.50	\$ 3,153.50	\$ 4,081.00	\$ 4,452.00
68710 - Pest Control	\$ 933.00	\$ 745.00	\$ 303.00	\$ 404.00	\$ 1,000.00
Total Maintenance & Repairs	\$ 8,385.00	\$ 8,733.56	\$ 6,464.66	\$ 7,985.00	\$ 8,452.00
Facility Expenses					
67500 - Mortgage Principal	\$ 44,112.00	\$ 26,260.57	\$ 19,769.07	\$ 26,358.76	\$ 44,112.00
67510 - Mortgage Interest	\$ -	\$ 17,851.43	\$ 13,314.93	\$ 17,753.24	\$ -
67710 - Electric	\$ 7,416.00	\$ 5,369.26	\$ 3,711.30	\$ 4,948.40	\$ 6,480.00
67810 - Garbage	\$ 600.00	\$ 520.90	\$ 362.11	\$ 514.66	\$ 720.00
68410 - Security	\$ 563.00	\$ 361.63	\$ 289.42	\$ 434.42	\$ 563.00
68510 - Telephone	\$ 1,720.00	\$ 1,775.52	\$ 1,445.64	\$ 1,927.52	\$ 1,843.56
68610 - Water	\$ 371.16	\$ 542.48	\$ 462.30	\$ 555.70	\$ 330.00
Total Facility Expenses	\$ 54,782.16	\$ 52,681.79	\$ 39,354.77	\$ 52,492.70	\$ 54,048.56
Total Building & Maintenance	\$ 63,167.16	\$ 61,415.35	\$ 45,819.43	\$ 60,477.70	\$ 62,500.56
Taxes & Insurance					
68120 - Commercial Insurance	\$ 8,000.00	\$ 8,225.62	\$ 6,431.77	\$ 9,146.74	\$ 10,000.00
68310 - Taxes - Property	\$ 776.21	\$ 373.60	\$ 328.55	\$ 372.76	\$ 600.00
Total Taxes & Insurance	\$ 8,776.21	\$ 8,599.22	\$ 6,760.32	\$ 9,519.50	\$ 10,600.00
Total Occupancy	\$ 71,943.37	\$ 70,014.57	\$ 52,579.75	\$ 69,997.20	\$ 73,100.56
SERVICE:					
70010 - Synod Benevolence	\$ 8,400.00	\$ 8,306.00	\$ 6,300.00	\$ 8,400.00	\$ 8,400.00
70210 - Luther Springs	\$ 1,200.00	\$ 1,200.00	\$ 900.00	\$ 1,200.00	\$ 1,200.00
70310 - Christian Social Services	\$ 1,200.00	\$ 1,200.00	\$ 900.00	\$ 1,200.00	\$ 1,200.00
70410 - Benevolence - Pr's Discretion	\$ 500.00	\$ 821.06	\$ 92.23	\$ 500.00	\$ 500.00
70510 - YES! of America United	\$ 600.00	\$ 600.00	\$ 450.00	\$ 600.00	\$ 1,200.00
70610 - Brown Bag	\$ 5,000.00	\$ 4,508.69	\$ 3,301.26	\$ 5,000.00	\$ 5,000.00
70611 - ABC Yoga	\$ -	\$ -	\$ -	\$ -	\$ 2,730.00
70710 - Quilting	\$ 1,200.00	\$ 414.59	\$ 638.12	\$ 1,200.00	\$ 1,200.00
70810 - Tampa Conference	\$ 200.00	\$ -	\$ -	\$ 200.00	\$ 200.00
70910 - Food Insecurity Ministry	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00
70912 - Seminarian Support	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00
70914 - Festival Funds	\$ -	\$ -	\$ -	\$ -	\$ 600.00
70916 - Habitat Faith Build	\$ -	\$ -	\$ -	\$ -	\$ 600.00
Total Service	\$ 18,300.00	\$ 17,050.34	\$ 12,581.61	\$ 18,300.00	\$ 26,830.00
WITNESS:					
72510 - Stewardship/Witness Materials	\$ 940.00	\$ 1,233.06	\$ 987.74	\$ 1,316.99	\$ 940.00
72511 - Website	\$ 200.00	\$ 245.11	\$ 95.11	\$ 95.11	\$ 100.00
72512 - New Ministry Starts	\$ 5,000.00	\$ 1,238.26	\$ 429.64	\$ 1,500.00	\$ 1,000.00
Total Witness	\$ 6,140.00	\$ 2,716.43	\$ 1,512.49	\$ 2,912.10	\$ 2,040.00

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WORSHIP:					
Altar & Worship Expense					
75010 - Altar and Worship Supplies	\$ 1,200.00	\$ 1,833.35	\$ 1,517.28	\$ 851.84	\$ 1,200.00
75210 - Flowers (Expense)	\$ 1,600.00	\$ 477.86	\$ 77.86	\$ 400.00	\$ 1,600.00
Total Altar & Worship Expense	\$ 2,800.00	\$ 2,311.21	\$ 1,595.14	\$ 1,251.84	\$ 2,800.00
Fellowship					
68010 - Hospitality Supplies	\$ 1,200.00	\$ 743.55	\$ 498.20	\$ 664.27	\$ 1,200.00
Total Fellowship	\$ 1,200.00	\$ 743.55	\$ 498.20	\$ 664.27	\$ 1,200.00
Music					
75310 - Music Expenses	\$ 355.00	\$ 125.00	\$ -	\$ 125.00	\$ 355.00
Total Music	\$ 355.00	\$ 125.00	\$ -	\$ 125.00	\$ 355.00
Total Worship	\$ 4,355.00	\$ 3,179.76	\$ 2,093.34	\$ 2,041.11	\$ 4,355.00
TOTAL EXPENSES	\$ 270,554.22	\$ 255,782.23	\$ 189,644.62	\$ 258,008.18	\$ 293,007.89
Total Surplus/Deficit	\$ -	\$ 40,708.80	\$ 40,881.42	\$ 39,095.54	\$ -